



## **Protect the right to organize, expand collective bargaining rights, and eliminate so-called “Right-to-work” laws**



Labor unions are under assault, with policies across the country undermining workers’ collective bargaining rights and stripping union workers of the wages, benefits, and retirement security they deserve. We must fight to strengthen the federal laws that protect workers’ right to organize a union and bargain for higher wages and better benefits.

IATSE Supported Legislation: [H.R. 2474](#) / [S. 1306](#), the Protecting the Right to Organize Act

## **Enforce strong copyright laws to protect creative content**



Fighting online piracy and enforcing copyright obligations are critical to our members. While we do not own the copyrights to the works we help create, our livelihoods depend on contractual residuals paid to our health and pension plans when the copyrights for those audiovisual works are licensed to others over the life of a work. The theft of copyrighted works – domestically and internationally – threatens our hard-won health care benefits and retirement security.

## **Defend our pension funds and health care benefits**

As Congress seeks to address the long-term health of the multiemployer pension system, we oppose any proposals that would weaken our financially stable, healthy pension plans and harm the IATSE’s ability to provide promised retirement security to workers.



IATSE Supported Legislation: [H.R. 397](#) / [S. 2254](#), the Butch Lewis Act

The IATSE commends Congress for repealing the misnamed 40% “Cadillac Tax” and protecting our hard-won, quality health care benefits. This proposed tax on high-cost health plans would have shifted costs to working families via increased deductibles and co-pays. Employers across many industries were already hollowing out health care benefits to avoid paying the tax.

## **Preserve funding for the arts**



As the union behind entertainment, we know that funding for the arts directly impacts work for our skilled craftspeople. We will continue to fight back on attacks seeking to defund vital programs – like the National Endowment for the Arts and the Corporation for Public Broadcasting – that support working families, promote our crafts, and ensure all Americans have access to the arts and entertainment.

## **Restore tax fairness for union creative professionals**



The 2018 Tax Cuts and Jobs Act eliminated Unreimbursed Employee Expenses as a tax deduction. W-2 workers lost the ability to deduct expenses, often significant, like our equipment, travel for work, and even union dues. This meant an industrywide tax increase for working class, union creative professionals. To restore tax fairness, we support updating the “Qualified Performing Artist” tax deduction (QPA) – increasing the eligible income thresholds to \$100,000 for individuals and \$200,000 for married joint filers – to make working class creative professionals whole again.

IATSE Supported Legislation: [H.R. 3121](#), the Performing Artist Tax Parity Act